



Announcement No: POC-010-24
Opening Date: 2/12/2024
Closing Date: Until Filled

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Office of the Director

FSM Personnel Office

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EMPLOYMENT OPPORTUNITY

The Federated States of Micronesia (FSM) Department of Resources and Development seeks a qualified and experienced individual for the position of **Evaluation Adviser**.

Reporting to the SDP Lead Coordinator, this pivotal role will lead the review of the FSM Strategic Development Plan (2004 - 2023) and the co-creation of the successor National SDP. The Evaluation Adviser will work closely with the FSM stakeholders across the National government, the States of Chuuk, Kosrae, Pohnpei and Yap and respective inclusive communities, stakeholders, private sector and civil society partners, and development partners. The Evaluation Adviser will also engage closely with the Pacific Community (SPC) and its network of resources in the monitoring, evaluation, and learning (MEL) space along with SPC technical sector resources with deep Pacific and FSM understanding to ensure a robust evaluation context.

The position of Evaluation Adviser is a specialist position that requires a high-level of knowledge and skill to advance framework evaluation advisory services within the Pacific context and the FSM specifically.

Key Responsibilities:

1. Provide specialist technical advice to facilitate the design, inception, implementation, and ongoing learning from evaluative activities in relation to the FSM SDP (with recognition of the cultural and developmental context of the Pacific region).
2. Engage the regional MEL community of practice, PacMEL, and the Pacific Community (SPC) MELNet to garner sectoral evidence to support the evaluative activities (with particular focus on evaluations of national/regional frameworks), ensuring that methodologies, lessons, and approaches are captured, and inform the evaluative capabilities and capacities of necessary within the Department of Resources and Development, FSM.
3. Demonstrate leadership in linking the SDP evaluative activities to the Pacific Regions strategic and policy frameworks and key global frameworks, and provide support the broader work of the SDP Coordination Team.

Qualifications and Experience:

- * Postgraduate degree (master's level) in a specialized field such as international development, social change, geography, business administration, economics.
- * Masters in monitoring/ evaluation, project design, or project management.
- * At least 10 years relevant experience in leading or advising on the national

planning, development of programmer/projects (with strong MEL focus).

* Experience in multi-sector, integrated programmers, an understanding of social development programmers and projects, and a good knowledge of the project management cycle.

*Relevant sectoral experience, including related to cross-cutting issues (climate change, resilience, gender and human rights).

* Advanced application/field experience of MEL systems and tools.

* Financial acumen and experience in supporting the preparation of budgets.

* Experience in an international organization or NGO in the Pacific Region.

* Advanced analytical skills and attention to detail.

* Strong computer skills (Microsoft Word, Excel, PowerPoint).

* Fluent communication skills in English (both oral and writing skills).

* Ability to work in a multi-cultural and gender-sensitive environment.

* Cultural sensitivity and awareness, and the ability to effectively work with team members from different cultural backgrounds.

*Deep experience in Micronesia. (Desirable qualification)

*Advanced facilitation skills and demonstrated experience facilitating large groups (50+). (Desirable)

* Experience supporting online and multi-stakeholder forms for engagement. (Desirable)

Salary:

The annual salary is **\$120,000 per year** depending upon qualifications of the applicant.

To Apply:

Send application/resume by mail, or e-mail to the following addresses:

Department of Resources & Development (R&D)
P.O. Box PS-12
Palikir, Pohnpei FM 96941
Email: fsmrd@fsm.fm

Office of Personnel
P.O. Box PS-35
Palikir, Pohnpei FM 96941
Email: personnel@personnel.gov.fm

The Office of Personnel, FSM will be accepting application/resume from **February 12, 2024 until Filled.**

THE FSM IS AN EQUAL OPPORTUNITY EMPLOYER.