



Announcement No: POC-029-23
Opening Date: 7/12/2023
Closing Date: Until Filled

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Office of the Director

FSM Personnel Office

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Terms of Reference: Forest Stewardship Program (FSP) Coordinator –Chuuk State

Location: Chuuk State

Salary: US \$ 23,000

Duration: 1 year

Background: The US Department of Agriculture Forest Service (USFS) provides annual grants to the FSM Dept. Resources and Development and to FSM state agencies and partners, funded by the USFS Forest Stewardship program and related programs. Within the FSM, program priorities and grant proposals are guided by the FSM’s “Forest Action Plan” found at <https://www.stateforesters.org/districts/federated-states-of-micronesia/> which in turn aligns with FSM national and state strategies. FSM-level program coordination will enhance direct implementation of grants to the FSM government, and will support successful implementation and reporting of accomplishments from FSM state and other grantees.

Under the overall supervision of the National Forest Stewardship Program Coordinator for the FSM Division of Agriculture, the Chuuk State FSP Coordinator will work on the following tasks to coordinate the implementation of the project on an annual basis:

1. Begin planning for Phase Two funding to improve nurseries on at least 5 islands (Weno, Tonoas, Fefen, Udot and Eot) to produce tree seedlings and tree planting material.
2. Propagate and out plant or distribute to farmers and landowners for outplanting, at least 5,000 seedlings of native, fruit, economic and indigenous trees. Follow up to observe survival and growth wherever possible.
3. Collaborate with local farmers, leaders and forest users and NGOs in promoting agro-forestry system through awareness outreaches to identify the different climate-resistant crop varieties that can be considered for propagation. Plan to proceed with Phase Two funding to planting of identified priority crops: breadfruit, Citrus, other available fruit trees in Chuuk, and what climate-resistant varieties can be obtained from outside partners.)
 - a. At least five (5) landowners/farmers will be given technical assistance, meaning there is a written record by landowner/farmer name of a field visit by forestry/agriculture staff/extensionist, or a written record by landowner/farmer name of tree planting materials distributed for out planting.
 - b. 25 landowners/farmers will attend an educational workshop (report each workshop with date, place and number of landowners/farmers attending)

4. Work with the sister States Agriculture Offices and FSM R&D for new technologies and methodologies for food security, agro-forestry and food production for pilot projects. (Submit copies of any written management plans with progress reports.)
5. Identification of forest users and land owners for sustainable land development.
 - a. Collaborate with US Forestry to provide nationally required data or estimates on number of landowners/farmers in Chuuk with at least 10 acres of forest land (if data exists)
6. Produce and disseminate of awareness materials to local communities, NGOs and interested individuals. (Submit copies of any written awareness materials with progress reports, and report workshop attendance)

Qualifications and Work Experiences:

1. Bachelor's degree in Agriculture, Natural Resource Management, or any related field.
2. Minimum of three years work experience in project development, planning, and management.
3. Excellent skill in organizing and coordinating diverse activities, analytical thinking, and ability to work in a team with initiative and resourcefulness.
4. Excellent written and communication skills.
5. Has strong leadership and advocacy skills.

Application Submission:

1. Interested candidates are invited to submit the following documents/information to demonstrate their relevant qualifications and experience:
 - FSM Personnel Job Application
 - Curriculum Vitae
 - Copies of relevant degrees/certificates
2. Application package should be directly sent to FSM Personnel
3. Deadline for Submission: Until Filled