



Announcement No: POC-009-23  
Opening Date: 2/06/2023  
Closing Date: Until Filled

P.O. Box PS-35  
Palikir, Pohnpei, FM 96941  
Tel: (691) 320-2618/2642

Office of the Director

## FSM Personnel Office

email: [personnel@personnel.gov.fm](mailto:personnel@personnel.gov.fm)

### EMPLOYMENT OPPORTUNITY

The Government of the Federated States of Micronesia (FSM) seeks well qualified individuals to fill position of **IT Developer**, Division of Corporate Services in the Office of NORMA, FSM National Government, Kolonia, Pohnpei FM 96941.

**The Position:** Liaise with external system providers (FFA, SPC, WCPFC, PNAO, etc.) for the purpose of analyzing and documenting the systems and data managed by these providers and defining how the systems can be customized and optimized for NORMA's needs; carry out system analysis and develop in-house solution (both hardware and software) for specific business requirements ( database applications, document management, etc.) based on the in-house IMS assessment report as appropriate to ensure NORMA's ICT infrastructure is cost effective and sustainable; coordinate and implement the setting up and subsequently maintaining and optimizing the use of a SharePoint Online/Office365 or similar IMS environment; develop data extracts from external systems and create custom reports for business users; coordinate and implement the planning, design and implementation of the Data Warehouse and Business Intelligence capability, in any suitable capacity as needed; undertake and/or facilitate development and implementation of trainings for NORMA and relevant staff on system use; carry out other general IT duties in support of business users, including advice on ICT procurement needs of NORMA; ensure all required source code and system documentation of NORMA's ICT systems are stored and maintained in a secure version-controlled repository; develop an online system to support the consultative process between NORMA and other agencies on fisheries monitoring, management and conservation; develop a system to support NORMA's human resource management and asset inventory; coordinate and implement any other projects carried out as part of the IMS program; perform other duties as assigned.

**The Incumbent:** Graduation from an accredited college or university with a Degree in Computer Science with at least five (5) years relevant experience; or extensive experience and management expertise in technical or administrative fields; or an equivalent combination of relevant experience and/or education/training.

**Benefits:** A Salary range from **\$35,000.00** but not to exceed **\$40,000.00 per annum** plus \$40.00 Cola depending upon the qualification of the applicant. Housing travel and relocation will be provided if applicable.

**To apply:** Send resume, application by mail or fax to the following addresses:

Office of Personnel Office  
P.O. Box PS-35  
Palikir, Pohnpei FM 96941  
Phone: (691) 320-2642/2618  
Email: [personnel@personnel.gov.fm](mailto:personnel@personnel.gov.fm)

NORMA Office  
P.O. Box PS-35  
Palikir, Pohnpei FM 96941  
Phone: (691) 320-2700/  
Email: [norma@mail.fm](mailto:norma@mail.fm)

The Office of Personnel will be accepting application/resume from February 6, 2023 until filled.

**THE FSM AN EQUAL OPPORTUNITY EMPLOYER**