



Terms of Reference: Senior Technical Officer

Overview

Position: Senior Technical Officer for Project Management Unit (PMU) for the GCF project “Climate-resilient food security for farming households across the Federated States of Micronesia”

Location: Pohnpei, Federated States of Micronesia

Background

The GCF project “Climate-resilient food security for farming households across the Federated States of Micronesia” ([SAP020](#), approved March 2021) is a multi-year project starting in January 2022 and is the **first comprehensive national effort** to focus on increasing the resilience of FSM’s most vulnerable communities to food insecurity in the face of climate change. The project targets all households in the FSM high islands undertaking some form of farming approximately 68,250 direct beneficiaries (across the Federated States of Micronesia (FSM) with 63% of HHs conducting some form of agriculture and forestry). The project specifically works to improve technical capacity and coordination for CSA planning and policy, support improved decision-making for agriculture through downscaled climate information, increase availability, stability, and accessibility of locally grown food for food security, improve nutritional outcomes for vulnerable households, develop new opportunities for income and household productivity, and strengthen climate resilient value chains across the agriculture sector by implementing three interrelated components:

1. **Establishing an enabling environment for adaptive action and investment:** This includes institutional coordination, undertaking downscaled integrated vulnerability assessments, incorporation of climate change into State and national planning and policy, developing a network of farmer associations, and disseminating tailored communications for informed decision-making. These outputs will specifically help to better target adaptation investments based on community-level vulnerabilities, improve technical capacity for climate smart planning and policy, cement political commitment and accountability for CSA, and drive informed decision-making for farmers, all of which will increase the adaptive and anticipatory capacity of FSM and lay the foundation for improved strategic planning for food security and climate resiliency.
2. **Enhancing the food security of vulnerable households by introducing CSA practices:** This includes establishing agroforestry systems, capacity building for extension agents, awareness



building and training for FSM households, and developing reserve capacity for climate disruption. This will increase availability, stability, and accessibility of locally grown food for food security, improve nutritional outcomes for vulnerable households, develop new opportunities for income and household productivity, and drive a national change in awareness and utilization of CSA for improved resiliency.

3. **Strengthening climate-resilient value-chains and market linkages across the agriculture sector:** This includes the development of new markets for local agriculture, enhanced food processing and preservation, and increasing awareness and consumption of local food). This will strengthen climate resilient value chains across the agriculture sector, improve food security gaps through storage and processing, significantly transform opportunities for improved livelihoods thereby driving increased adaptive capacity, and create a strong incentive framework for local farmers to leverage CSA packages beyond the life of the project to secure a long-term shift towards improved climate resiliency with regards to food security.

Implementing Organization

The Micronesia Conservation Trust (MCT) is the Accredited Entity (AE) for the project and is responsible for supervising the implementation, financial management, evaluation, reporting and closure of the project, as well as having overall fiduciary responsibility for the project. The FSM national government, acting through the Department of Resources and Development (R&D) and the Department of Environment, Climate Change & Emergency (DECEN), as well as the College of Micronesia (COM-FSM) will serve as the Executing Entities (EE). The FSM government and COM-FSM have overall responsibility for the effective delivery of required inputs in order to achieve the expected project outputs. The FSM government is responsible for Component 1 and COM-FSM will be responsible for Components 2 and 3.

Overview of the Role

The project will be managed by the Project Management Unit (PMU), that will be based within the R&D. The PMU is led by the Project Manager (PM) and supported by an Administrative Officer and the Senior Technical Officer. The PMU coordinates activities between MCT and R&D as well as the implementing partners to oversee the implementation of the project's activities.

Specifically, the Senior Technical Officer will:

- i) Advise and guide the PMU on technical matters;
- ii) Provide expertise and guidance on climate smart-agriculture, value chains, market development, training, etc.;
- iii) Responsible for technical oversight of the project activities;
- iv) Serves as the technical lead for interactions with the Government of FSM, particularly R&D and technical partners for planned project activities, notably trainings, CSA package development, market development, etc.;
- v) Meets regularly with PMU, PSC, and implementing partners



- vi) Oversee and ensure the implementation of the project's M&E plan, including periodic appraisal of the Project's Theory of Change and Results Framework with reference to actual and potential project progress and results;
- vii) Oversee and guide the design of surveys/ assessments commissioned for monitoring and evaluating project results;
- viii) Facilitate mid-term and terminal evaluations of the project; including management responses;
- ix) Facilitate annual reviews of the project and produce analytical reports from these annual reviews, including learning and other knowledge management products;
- x) Support project site M&E and learning missions;
- xi) Visit project sites as and when required to appraise project progress on the ground and validate written progress reports.

Desired Qualifications

The ideal candidate will have the following qualifications:

- University degree in a related field (Graduate degree a plus)
- At least 5 years of proven technical and field experience related to agriculture, particularly climate smart agriculture and agroforestry in small island states, especially FSM
- Proven track record supporting high-visibility and large projects for multilateral donors (past experience with climate change projects is a plus)
- Deep familiarity with farming systems and practices, market linkages, and value chains in FSM
- Experience with monitoring project indicators or undertaking M&E work is a plus
- Strong network within the Government of FSM, particularly as related to agriculture policy, planning, and other services.
- Proven track record working and engaging with various stakeholder groups, particularly with government departments, NGOs, civil society groups, etc.
- Strong data management, analysis, and other technical skillsets
- Impeccable organizational and management skills
- Excellent written and spoken communication skills

Salary

Negotiable and commensurate with experience

Application

To apply please submit a cover letter and CV to personnel@personnel.gov.fm with the subject line "[Last Name], [First Name] – Senior Technical Officer PMU GCF SAP020".

The Office of Personnel will be accepting applications/resumes from October 5, 2021 until filled.